



STATE PENSION AGE FOR WOMEN IS CHANGING

Secretary At Work: June 2010 (reviewed October 2012)

State Pension age (SPa) for women is changing

The age at which women reach SPa is rising gradually to 65. The changes will be phased in on a sliding scale (see table) between 6 April 2010 and 5 April 2020 and will affect women born between 6 April 1950 and 5 April 1955. Women born on or after 6 April 1959 will reach SPa at age 65.

Recording National Insurance contributions

- ☛ Employees over SPa do not have to pay employee's National Insurance Contributions (NICs).
- ☛ Employer does pay Class 1 category C rate NICs.
- ☛ Continue deducting Class 1 NICs for women over the age of 60 up to their new SPa.
- ☛ Accurate dates of birth for all employees – to know when they no longer need to pay Class 1 NICs.

Female - Date of Birth	State Pension Age date	SPa (in years and months)
06/04/50 – 05/05/50	06/05/2010	60.1
06/05/50 – 05/06/50	06/07/2010	60.2
06/06/50 – 05/07/50	06/09/2010	60.3
06/07/50 – 05/08/50	06/11/2010	60.4
06/08/50 – 05/09/50	06/01/2011	60.5
06/09/50 – 05/10/50	06/03/2011	60.6

For further Information:

To calculate Spa: <https://www.gov.uk/calculate-state-pension>

To view the full sliding scale see booklet PM6:

www.dwp.gov.uk/publications/catalogue-of-information/a-to-z-of-all-dwp-information/#p

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